Approved.

/s/ Benita Y. Pearson on 1/3/2020

United States District Judge

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF OHIO

SPENCER NEAL,)	CASE NO. 5:19-CV-00386
)	
Plaintiff,)	JUDGE PEARSON
)	
v.)	
)	
PINOLO INCORPORATED, et al.,)	JOINT STIPULATION AND ORDER
)	FOR DISMISSAL WITH PREJUDICE
Defendants.)	
)	

The parties to this action, acting through counsel, and pursuant to Federal Rule of Civil Procedure 41(a)(1)(A)(ii) hereby stipulate, in consideration of a negotiated settlement executed by them, to the Dismissal With Prejudice of this action, including all claims stated herein against all parties, with each party to bear its own attorney's fees and costs.

Respectfully submitted,

/s/ COLIN G. MEEKER

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Attorney for Plaintiff, Spencer Neal

/s/ JASON A. WHITACRE

Per email approval on 1/2/2020

Attorney for Defendant, Richfield Properties, LLC

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/s/ SCOTT J. FRIEDMAN

Per email approval on 1/2/2020

Attorney for Defendant, Tito's Pollo, LLC

ORDER

This stipulation is approved. The entire action, in	ncluding all claims stated herein against
all parties, is hereby dismissed with prejudice.	
Dated:	
JUI	OGE BENITA Y. PEARSON